

Age requirements and restricted callings

This information sheet provides information on minimum age requirements and restricted callings in apprenticeships and traineeships in Queensland.

Information to get you started

Age requirements

Entry in to a full-time or part-time apprenticeship or traineeship is generally limited to individuals who are 16 years of age or older or individuals who have completed Year 10 schooling.

Where the apprentice or trainee is under 18 years of age at the date of signing the training contract, details of the parent or guardian and their signature, are required.

The ultimate responsibility for compliance with age requirements that exist and are enforceable under Queensland legislation rests with employers.

For further information on age requirements for school-based apprenticeships or traineeships please refer to the [school-based apprenticeships and traineeships information sheet](#).

Restricted callings

Restrictions apply to the rights of employers to employ staff under the age of 21 years to certain jobs, or 'callings'. Employers may not employ a person under the age of 21 years in jobs that appear in the list of restricted callings, unless:

- the prospective employee has completed a qualification or statement of attainment relevant to the calling; or
- he or she is employed by the employer as an apprentice or trainee in the calling under the registered training contract.

A [list of the apprenticeships and traineeships declared as restricted callings](#) can be found on the Queensland Training Information Service (QTIS) website.

Who to contact?

For further information:

- refer to the Queensland Training Information Service (QTIS) database www.qtis.training.qld.gov.au
- refer to the appropriate industrial relations instrument applying to the trade calling or traineeship occupation - contact the Fair Work Infoline on 13 13 94 or visit www.fairwork.gov.au
- contact an Australian Apprenticeships Centre on 13 38 73
- contact Apprenticeships Info on 1800 210 210.